

Date: 11th November 2016

Dear parents and carers,

I wanted to write to you to let you know that we are currently in a consultation process to restructure our support staff. This was a decision made after very serious consideration by the Governing Body due to a national funding crisis hitting all schools and a surplus of spaces in the south of Waltham Forest which has contributed to creating a significant budget deficit at George Tomlinson. In order to move the school forward we have to save a substantial amount of money and this is the only way we will be able to do this. We greatly value the work of our TAs and appreciate everything they have done for pupils at George Tomlinson, however, we cannot sustain our current staffing level.

At present, because we are still in the consultation process, I can't give you specific information about how this will look, but as soon as the process ends and clarity on specific roles is available we will of course inform you.

If your child has an EHCP plan (statement) their 1:1 provision will not be affected as funding comes with the plan. We will however need to rethink how we use support staff across the school in order to best benefit our children.

I am determined that George Tomlinson Primary School will become an outstanding school, where all children progress and reach their potential through high standards and an excellent curriculum where they are offered a variety of opportunities and are developed into happy, well-rounded individuals.

I would like to thank you for the parental support for our school which you continue to show.

Kind regards,

Verity Carter  
Headteacher